



Estt. Srl. No. 64/2025
RBE No- Nil

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECOR/Pers/R/MACPS.


Date:17.04.2025

ALL PHODs/CHODs,
DRMs/CWM/CAO&CPM,
East Coast Railway, Bhubaneswar.

Sub: Regulation of MACPS in case of promotion taking place in the pre-revised pay structure between 01.01.2006 and the date of notification of CCS(RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade-reg.

A copy of this office Letter No. ECoR/Pers/HQ/R/1/2024/MACPS, dated 16.04 .2025 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(Subash Chandra Hota)
Assistant Personnel Officer - I
for Principal Chief Personnel Officer.

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.


for Principal Chief Personnel Officer



सत्यमेव जयते

पूर्वतटरेलवे/EAST COAST RAILWAY
मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉक, भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017



No. ECoR/Pers/HQ/R/1/2024/MACPS

Date: 16.04.2025

To,
All PHOD/CHOD/HQ/BBS
DRM(P)/ECoR/KUR, WAT & SBP
Chairman/RRB/BBS & Registrar/RCT/BBS
SPO/RE/BBS & Dy.CPO(Con)/ECoR/BBS
APO/CRW/MCS

Sub: Regulation of MACPS in case of promotion taking place in the pre-revised pay structure between 01.01.2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade-reg.

Ref: Railway Board's letter No. PC-V/2020/M/1(NFIR)(E) dt. 11.03.2025 (RBE No.21/2025).

The matter regarding treatment of promotions in merged grades for the purpose of determining entitlement under the Modified Assured Career Progression Scheme (MACPS) has been examined in light of the clarification issued by the Department of Personnel & Training (DoP&T), as circulated by the Railway Board vide their letter cited under reference.

- 2, Accordingly, it is advised that such cases be regulated in the following manner:
 - i. In cases where the promotion in the merged grades occurred between 01.01.2006 and 29.08.2008, and where the relevant Recruitment Rules were notified prior to 01.09.2008, such promotion shall be ignored w.e.f. 01.09.2008 (the date of implementation of MACP Scheme), for the purpose of determining financial upgradation under MACPS.
 - ii. In cases where the Recruitment Rules effecting the merger of grades were notified after 01.09.2008, such promotion shall be ignored from the date of notification of the said Recruitment Rules for the purpose of MACPS.
3. In view of the above, financial up-gradations under MACPS that were previously withdrawn in terms of the instructions contained in RBE No. 31/2021-wherein promotions occurring in the pre-revised pay structure between 01.01.2006 and the date of notification of the CCS (Revised Pay) Rules, 2008, followed by merger of feeder and promotional grades-were treated as offset for MACPS-may now be reconsidered to the extent provided in the foregoing paragraphs.
4. Necessary action may be taken accordingly in all such cases.

This issues with the approval of the PCPO/ECoR.

(Suresh Kumar Behera)
(Dy. Chief Personnel Officer-HQ)
for Principal Chief Personnel Officer